

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

MICHAEL TREVORAH,

Plaintiff,

v.

LINDE CORPORATION,

Defendant.

3:16-cv-00492-JMM

**FILED
SCRANTON**

APR 13 2018

ORDER

PER
DEPUTY CLERK

NOW, this 13th day of April, 2018, upon consideration Plaintiff's Unopposed Motion for Approval of the Settlement ("Motion") (Doc. 83), the accompanying Collective Action Settlement Agreement ("Agreement") (Doc. 83-1), and all other papers and proceedings herein, it is hereby **ORDERED** that the settlement – which requires Defendant to make a maximum settlement payment of up to \$950,000¹ – is **APPROVED**. The Court finds that the settlement is the product of extensive litigation and arms-length bargaining and "represents a fair and reasonable settlement of a *bona fide* dispute under the [FLSA]." Harrison v. Flint Energy Services, Inc., 2016 U.S. Dist. LEXIS 51674, *1 (M.D. Pa. Apr. 15, 2016); accord Santos v. El Gallito Mexican Bakery II LLC, 2018 U.S. Dist. LEXIS 42363 (E.D. Pa. March 12, 2018); Waltz v. Aveda Transportation & Energy Services Inc., 2017 U.S. Dist. LEXIS 105310 (M.D. Pa. July 7, 2017).

James M. Munley, U.S.D.J.

¹ As fully described in the Agreement, \$636,500 of this amount is available to the 73 current and putative collective members who sign and return a claim form. The remaining \$313,500 (33% of the total settlement fund) will be paid to Plaintiff's counsel. Individuals who do not participate in the settlement by returning a claim form do not waive any legal claims. Moreover, 12 collective members also covered by the pending action styled Perez/Acosta v. Linde Corporation, 3:16-cv-00492-JMM (M.D. Pa.), do not waive their FLSA claims.